

Implementing Thriving Rangatahi

Thriving Rangatahi is Auckland Council's commitment to improve outcomes for children and young people.

We will need to work differently, targeting our investment and efforts on what matters most, using our roles and levers effectively and in partnership with others. We also need to be accountable for delivering on our commitments and measuring the impact we are making.

Aligned to the broader implementation plan for Ngā Hapori Momoho, implementation of Thriving Rangatahi is guided by three key workstream pillars:



Socialising the plan

A key pillar will be socialising the plan to build “the movement” for change, to drive alignment to the five focus areas; and embed the ways of working.

This will ensure our commitment to children and young people is visible and influences organisational planning and decision-making.

A joined-up approach to child and youth wellbeing will require us to work better together across council group and others.

Key actions:

- Deliver effective communications aligned with Ngā Hapori Momoho.
- Build relationships and networks with council staff and the child and youth sector.
- Inform and embed in systems and practices such as the LTP investment areas and departmental delivery plans.



Building capability

Building staff capability to deliver and make the change is the second key pillar.

A range of tools, frameworks, and resources will be developed to ensure our staff are equipped with the skills, knowledge and confidence to work in targeted and effective ways that deliver more impact.

We will support shared learning, insights and best practice to deliver better support for children and young people.

Key actions:

- Youth engagement tools and best practice guidelines.
- Evaluation and reflective learning tools and frameworks.
- Facilitate training and shared learning.
- Equity Impact Assessment framework.



Monitoring and Evaluation

The third pillar is monitoring and evaluation.

This includes building a culture of reflection and learning to enable adaptation and agility in the design and implementation of child and youth activity.

Staff will be supported with tools and frameworks for measuring impact.

We will also continue to measure child and youth wellbeing through monitoring key data and analysing trends over time.

Key actions:

- Three-yearly reporting on outcomes through updated Profile of Children and Young People.
- Annual reporting on best practice methods for working with children and young people and case studies to show examples in council.
- Evaluation/reflective tools used at a programme level to influence future service design and delivery.